



Curriculum Vitae

WORK EXPERIENCE

CEO & Consultant Harro Management 2023- Present

- Spearhead strategic solutions across diverse industries including healthcare, ports, business acquisitions, and educational programs, aligning with Harro Management Consulting's commitment to versatile and comprehensive client support.
- Lead a team of experts in regulatory compliance, governmental affairs, and implementation, demonstrating a commitment to navigating complex regulatory environments and achieving client objectives efficiently.
- Foster strong relationships with policymakers, industry experts, and stakeholders, enhancing the firm's outreach, technical assistance, and influence in governmental affairs.
- Implementing data and statistics-driven regulatory projects and programs, showcasing an ability to leverage analytical insights for compliance and strategic success.
- Emphasize client-centric approaches in all consulting engagements, ensuring tailored solutions that meet unique needs and challenges as illustrated by Harro Management Consulting's mission and service offerings.

CEO & Dentist Maxwelllo Dental & Orthodontics 1999- Present

- Founded and successfully managing a dental practice since 1999, demonstrating strong leadership skills and the ability to create a patient-centric environment that prioritizes high-quality dental care and patient satisfaction.
- Extensive experience in providing comprehensive dental services, including preventive care, restorative dentistry, cosmetic procedures, and emergency dental treatments, to a diverse patient base.
- Proficient in the latest dental technologies and techniques, with ongoing commitment to professional development through continued education and training in advanced dental practices.
- Developed and implemented effective practice management strategies that have consistently improved operational efficiency, patient retention rates, and profitability, while fostering a collaborative and supportive team environment.
- Specialize in the diagnosis and treatment of sleep apnea, utilizing advanced dental appliances and innovative therapeutic techniques to improve patients' sleep quality and overall health, with a focus on non-invasive solutions.

At-Large 4 Council Member City of Houston 2020- Present

- Spearhead initiatives focused on housing affordability and public health, leading to the development of innovative programs aimed at improving living conditions and access to healthcare for underserved populations in Houston.
- Championed environmental sustainability projects, playing a key role in the implementation of green infrastructure and renewable energy solutions within the city.
- Advocate for small businesses and economic development, facilitating the creation of policies that support local entrepreneurs and attract new investments to Houston, enhancing the city's economic vitality and job market.
- Lead community engagement efforts, organizing town hall meetings and workshops to foster dialogue between the city government and residents, ensuring community voices are heard and incorporated into city planning and decision-making processes.

Letitia Plummer DDS

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ABOUT ME

As the CEO of Harrow Consulting, Maxwelllo Dental, and an At-Large Council Member for the City of Houston, I represent the epitome of entrepreneurial success and civic leadership. My journey as a successful small business owner is characterized by an exceptional ability to scale businesses and drive strategic solutions across diverse industries, including healthcare, ports, business acquisitions, and educational programs. This versatility and comprehensive approach align perfectly with Harro Management Consulting's mission to offer broad and effective support to our clients.

I lead a team of experts in regulatory compliance, governmental affairs, and implementation. Under my guidance, we excel at navigating complex regulatory landscapes to achieve our clients' objectives efficiently and effectively. My commitment to my roles across different sectors showcases my ability to adapt and thrive in challenging environments, making me a respected figure in both the business and civic communities.



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Boards and Commissions

Health Benefits Advisory Committee
 Elected Municipal Member (2024- current)

Houston Area Women’s Center
 Advisory Board Member (2021- current)

Aid to Victims of Domestic Abuse
 Advisory Board Member (2022 - current))

Houston Galveston Area Council
 Elected Board Member (2020-2023)

EDUCATION

Doctorate of Dental Science	Baylor College of Dentistry, Dallas,TX	1993- 1999
Bachelor of Science	Spelman College, Atlanta,GA	2016 - 2017
High School Diploma	High School for Health Professional, Houston,TX	2016 - 2017

AWARDS

WINNERS OF THE WORLD	Women’s History Month, Top 2023 Honoree	2023
MASJID AL TAWHID	Distinguished Leadership Reunion	2023
MAKING A DIFFERENCE	Women’s History Month, Top 2023 Honoree	2023
TOP 30 INFLUENTIAL WOMEN	Honoree	2023
FESTEVE! 35	Honoree	2023
TEXAS DEMOCRATIC WOMEN	Rising Star Honoree	2023
MCC PUBLIC SERVICE AWARD	Making the Difference	2022
WILLIAMS MIDDLE SCHOOL	Community Engagement and Environmental Justice	2022
COALITION OF COMMUNITY ORGANIZATIONS	Community Engagement and Environmental Justice	2022
L.A.M.P.	Appreciation Award	2021
IMAN ACADEMY	Appreciation Award	2021
H-TEXAS TOP DENTIST	2005, 2006, 2007, 2009, 2010, 2012, 2013, 2014, 2015, and 2016	

CORE COMPETENCIES

Strategic Leadership	Client-Centric Approach
Business Scaling Expertise	Team Development and Leadership
Regulatory Compliance and Governance	Analytical Problem-Solving
Governmental Affairs Acumen	Stakeholder Engagement
Cross-Industry Innovation	Financial Acumen and Risk Management